



## RULES OF ENTRY

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- Please submit a high resolution, horizontal photo of yourself with your entry, either via USB or email to info@industryawards.co.nz.
- By entering the awards, you agree to abide by the competition rules.
- Entry fees apply and are non-refundable.
- Entries and supporting documents (where requested) are due by 31 August 2022. No entries will be accepted after this date.
- The judges' decisions are final, and no correspondence will be entered into.
- Shortlisted finalists may be required to verify the information they have submitted if evidence provided is not sufficient. All information received and submitted will be confidential.
- Entrants must be training a current HITO Apprentice.

## ENTRY REQUIREMENTS

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The Industry Trainer of the Year award acknowledges an individual who offers excellent training to a current HITO apprentice.

### **Applications should cover 5 main areas:**

1. Why you train apprentices.
2. Your training and professional achievements, detailing how apprentices benefit your business.
3. Your experience and knowledge of the industry.
4. Innovative training methods you have introduced to benefit your apprentices.
5. How you support the industry.

### **The best candidates will:**

- Have a strong work ethic - this award is not just about being the most technically skilled stylist.
- Show commitment to training, setting goals and examples of how you'd contribute to your industry.
- Indicate how they have encouraged learners/trainers to progress and continue to train.
- Be great role models to prospective/current apprentices, people in your community and industry, that continue to support the training of apprentices.
- Have the confidence to support and represent HITO.
- Indicate the importance of having an apprentice and why it's important to be qualified.
- Indicate how they have overcome obstacles.

### **Please note:**

Written entries must not exceed 1500 words and videos must not exceed 5 minutes.

### **References**

At least one reference is required. Please ensure references are from your current or previous employers, suppliers, and/or someone who knows you well. References should reflect the qualities we're looking for in Industry Trainer of the Year, verifying statements in the application.

## JUDGING PROCESS AND CRITERIA

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At all stages, judges score independently of other judges.

- Stage one of judging is carried out by Industry Awards representatives. During this stage a shortlist of finalists are identified.
- Stage two of judging is carried out by hair, beauty and barbering industry representatives.

## SUBMISSION

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- All entries must be received by Wednesday 31 August 2022.
- Please send all entries to: The Industry Awards Team, Level 2, 107 Customhouse Quay, Wellington, 6011.
- All entries must be accompanied by a completed entry form.
- Entrants who wish to have their entries returned must include a self addressed prepaid envelope or courier bag with their entry.